



**JUSTICE MATTERS  
IT'S YOUR RIGHT**

FORMERLY  
**Queens Law  
Associates**

## Staff Attorney – Youth Justice Practice

Founded in 1996 as Queens Law Associates, Queens Defenders (QD) is a public defender organization in Queens, New York serving the most ethnically diverse county in the United States. QD provides defense to people in the criminal, family, and immigration systems and believes that all individuals have the constitutional right to legal representation if they are charged with a crime and cannot afford an attorney. In addition to legal defense, Queens Defenders also provides immigration and social work services for our clients.

### Job Description

Queens Defenders is seeking a full-time experienced attorney to join the Youth Justice Practice. The Youth Justice Practice provides legal representation to clients involved in juvenile delinquency matters in accordance with the Raise the Age Law, youths who are processed through family court, and PINS (Persons-in-Need-of-Supervision). Most cases processed by this department are felony cases.

### Essential Duties/Responsibilities

- Interview clients and client witnesses.
- Review paperwork and related evidence.
- Preliminary assessment of charges and quality of the case against a client.
- Handle arraignments, including motions for reasonable bail or release without bail.
- Schedule follow-up court appearances.
- Prepare demands for discovery and requests for bills of particulars.
- Consult when warranted with social workers and private investigators and subpoena necessary items of evidence.
- Interview, when permissible, the prosecution's witnesses and police.
- Sufficiently prepare motions to suppress evidence on constitutional, factual and legal grounds.
- Conduct trials in courts of law, when appropriate and necessary.

- Direct paralegals and other support staff for assistance in obtaining and reviewing discovery material, legal research and maintaining witness contact, as required.
- Assist attorneys of lesser experience in the performance of their professional obligations as set forth above.

### **Qualifications/Skills**

- Admission to the New York State Bar (Required)
- Criminal Defense: Felony Certified (Required)
- Prior Family Court Juvenile Delinquency experience preferred
- Excellent communications and interpersonal skills
- Working knowledge of criminal and juvenile delinquency laws and best practices in the field
- Credible and discrete, with a high level of integrity and the ability to work with highly confidential and privileged information
- Ability to work independently well as collaboratively
- Willingness to participate in our Youth Program and community outreach activities

### **Benefits**

- Health/Dental/Vision
- 401(k)
- Generous Paid Time Off
- Parental Leave
- Disability Insurance
- FSA and HSA
- Life Insurance

*QD is an equal opportunity employer committed to building a culturally diverse staff and fostering an inclusive working environment. We seek to hire staff that reflect the full range of racial, ethnic, cultural, and socioeconomic identities of the communities we represent so that we better serve our clients, understand their diverse circumstances, and meet their needs. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, or protected veteran status and will not be discriminated against on the basis of disability.*