



**JUSTICE MATTERS
IT'S YOUR RIGHT**

FORMERLY
**Queens Law
Associates**

Criminal Defense – Staff Attorney (with IDV Experience)

Founded in 1996 as Queens Law Associates, Queens Defenders (QD) is a public defender organization in Queens, New York serving the most ethnically diverse county in the United States. QD provides defense to people in the criminal, family and immigration systems and believes that all individuals have the constitutional right to legal representation if they are charged with a crime and cannot afford an attorney. In addition to legal defense, Queens Defenders also provides immigration and social work services for our clients.

Job Description

QD is seeking a Full-time experienced attorney to join the Criminal Defense Practice. The criminal defense practice represents indigent clients from arraignments to trial including but not limited to plea negotiations, grand jury practice, motions, writs, hearings, and jury trials.

Essential Duties/Responsibilities

- Interviewing clients, client witnesses; reviewing paperwork, items of discovery, and related case evidence.
- Handling arraignments, including motions for reasonable bail or release without bail.
- Scheduling follow-up court appearances.
- Preparation of motions for factual and legal sufficiency.
- In felony cases, prepare for possible Grand Jury presentments, including witness preparation and client advice concerning assessment of case, evidence and exposure.
- Conducting trials in courts of law, where appropriate and necessary.
- Directing paralegals and other support staff for assistance in obtaining and reviewing discovery material, legal research and maintaining witness contact, as required.
- Negotiations with prosecutors for possible dispositions.
- Assisting attorneys of lesser experience in the performance of their professional obligations as set forth above.

Qualifications/Skills:

- Degree from an accredited law School
- Admission to the New York State Bar (Required)
- 3 years of experience within the criminal justice system (Required)
- 3-5 years of experience within the Integrated domestic Violence Part (Preferred)
- Excellent communications and interpersonal skills
- Working knowledge of criminal laws and best practices in the field.
- Credible and discrete, with a high level of integrity and the ability to work with highly confidential and as privileged information.
- Ability to work independently as well as collaboratively.

Benefits:

- Health/Dental/Vision
- 401(k)
- Generous Paid time off
- Parental Leave
- Disability insurance
- FSA and HSA
- Life insurance

QD is an equal opportunity employer committed to building a culturally diverse staff and fostering an inclusive working environment. We seek to hire staff that reflect the full range of racial, ethnic, cultural, and socioeconomic identities of the communities we represent so that we better serve our clients, understand their diverse circumstances, and meet their needs. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, or protected veteran status and will not be discriminated against on the basis of disability.